PERSON SPECIFICATION

JOB TITLE: Casual Out of School Practitioner

DEPARTMENT: Out of School clubs

Information for candidates:
The person specification provides an outline of the experience, skills and abilities we expect the successful candidate to possess. You should match your own skills, experience, and abilities to those listed below. Tell us in what way you have carried out the criteria asked for; a sentence or two of explanation will help us to assess your application.

Applications from people with disabilities will be assessed based on the specification criteria to carry out the duties of the post.

Criteria	Essential ✓	Desirable ✓
Skills and Abilities		
1. Sound knowledge of Safeguarding and Child Protection Procedure. You will be given training on this		✓
2. A positive and open attitude to working with children and young people	✓	
3. Able to effectively manage time and prioritise work to achieve deadlines.	✓	
4. Able to follow direction of room leader and use initiative to support the team	✓	
	✓	
Experience		
1. A minimum of two years post qualified experience in a group setting with children aged 0 - 11 years.		✓
2. Effective team working	✓	
3. Understanding or experience with effective behaviour management techniques		✓
Education / Qualification		
1. Level 3 in Childcare and Education or equivalent		✓

2. First Aid		√
3. Hold a level 2 qualification in Maths and English	√	
Other		
1. To be able to foster effective partnership working with parents and external agencies.	√	
2. Candidates will take responsibility for safeguarding and promoting the welfare of children and will therefore be suitable to work with children.	√	
2. Be enthusiastic and confident working with young people	**√**	