

Person Specification

Role Title	Lecturer (Generic)
Department	Curriculum & Quality, Construction Engineering and Retrofit

Below is the person specification criteria for the role of Lecturer at Chelmsford College

Criteria	Essential	Desirable
Qualifications	- A recognised Teaching Qualification (L5 or above) (Apprenticeship PGCE, CertEd, DET/DTLLS)**(See Below) - A L6 degree / professional qualification in the subject relevant to the area you will be teaching or that is transferable. - English and Maths GCSE (Grade 4 or above (C or above) or Adult Literacy Level 2	- Higher Degree / Masters - Management Qualification - O Level / A Level English and or maths.
Experience/ knowledge	- Proven successful experience of delivering competent teaching, learning and assessment in specific curriculum subjects. - Experience of working with a wide range of learners at different levels of learning. - Industry relevant experience. - Knowledge of developments in education sector, focussed on post 16 education. - Proven experience of supporting learners achieve regardless of abilities and SEND needs. - Knowledge and experience of compliance with quality improvement and assurance processes - Experience of planning curriculum / study programmes for a variety of curricula and awarding bodies.	- Experience within post 16 education - Ofsted inspection experience. - Have used AI technologies to enhance delivery of subject with positive student outcomes.
Skills / Abilities	- Ability to utilise data to analyse, monitor and tracker student progress. - Excellent communication and presentation skills. - Excellent organisational and administrative skills. - Ability to work as a team player - Excellent IT skills and abilities to develop skills using new technologies	
Personal Qualities	- A commitment to providing a student centred approach throughout all aspects of the role. - Be a role model and demonstrate a commitment to the College values. - Total commitment to supporting the health, wellbeing and safeguarding our students. - Self motivated, adaptable and flexible to change. - A passion for learning and personal development.	

****** If you do not currently hold a teaching qualification on appointment then you will be contractually required to achieve a teaching qualification within 3 years from the date of appointment. The College can support with this.