

## **PERSON SPECIFICATION**

**JOB TITLE:** Lecturer in Childcare

**DEPARTMENT:** Health, Care and Science

### **Information for candidates:**

The person specification provides an outline of the experience, skills and abilities we expect the successful candidate to possess. You should match your own skills, experience, and abilities to those listed below. Tell us in what way you have carried out the criteria asked for; a sentence or two of explanation and evidence will help us to assess your application.

Applications from people with disabilities will be assessed based on the specification criteria to carry out the duties of the post.

| Criteria                                                                                                                                                                                                                                                                                                                                                                    | Essential<br>✓               | Desirable<br>✓ |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------|----------------|
| <b>Skills and Abilities</b> <ol style="list-style-type: none"> <li>1. Excellent teacher competence in relevant discipline.</li> <li>2. Creative approach to problem solving: proactive &amp; positive.</li> <li>3. Efficient administrator: meets deadlines, completes jobs, and works without close supervision.</li> <li>4. Good communicator and team worker.</li> </ol> | ✓<br><br>✓<br><br>✓<br><br>✓ |                |
| <b>Experience</b> <ol style="list-style-type: none"> <li>1. Teaching or training experience in Child Care up to and including level 3 and T level.</li> <li>2. Tutoring students.</li> <li>3. Recent industry experience.</li> </ol>                                                                                                                                        | ✓                            | ✓<br>✓         |
| <b>Education/Qualification</b> <ol style="list-style-type: none"> <li>1. Minimum Level 3 teaching qualification and a professional qualification Degree or equivalent and/or a professional qualification.</li> </ol>                                                                                                                                                       | ✓                            |                |

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| <ul style="list-style-type: none"> <li>2. Hold a Level 3 Assessors award or equivalent</li> <li>3. Must hold both English and Maths qualification equivalent to GCSE C or above or 4+ /CSE Level 1 / 0 level C or above / Adult Numeracy or Literacy at Level 2</li> <li>4. Experience of developing/delivering Education and Early Years T Level.</li> </ul> | <p>√</p>                            | <p>√</p> |
| <p><b>Other</b></p> <ul style="list-style-type: none"> <li>1. IT competent.</li> <li>2. Have good communication skills.</li> <li>3. Have good organisational skills.</li> <li>4. Candidates will take responsibility for safeguarding and promoting the welfare of children and will therefore be suitable to work with children.</li> </ul>                  | <p>√</p> <p>√</p> <p>√</p> <p>√</p> | <p>√</p> |