

Person Specification

Role Title	Lecturer Functional Skills GCSE Maths
Department	Skills for Life and Transition

Below is the person specification criteria for the role of Lecturer at Chelmsford College

Criteria	Essential	Desirable
Qualifications	- A recognised Teaching Qualification (L5 or above) (Apprenticeship PGCE, CertEd, DET/DTLLS)**(See Below) - A L6 degree / professional qualification in the subject relevant to the area you will be teaching or that is transferable. - English and Maths GCSE (Grade 4 or above (C or above) or Adult Literacy Level 2	- Higher Degree / Masters - O Level / A Level English and or maths.
Experience/ knowledge	- Experience of teaching functional skills, entry level to Level 2 and / or GCSE Maths.. - Proven successful experience of delivering competent teaching, learning and assessment. - Experience of working with a wide range of learners at different levels of learning. - Knowledge of developments in education sector, focussed on post 16 education. - Proven experience of supporting learners achieve regardless of abilities and SEND needs. - Knowledge and experience of compliance with quality improvement and assurance processes	- Experience within post 16 education - Ofsted inspection experience. - Have used AI technologies to enhance delivery of subject with positive student outcomes. - Experience of planning / delivering curriculum in a variety of curricula and awarding bodies. - Experience of planning curriculum / study programmes for functional skills / GCSE Maths
Skills / Abilities	- Ability to utilise data to analyse, monitor and tracker student progress. - Excellent communication and presentation skills. - Excellent organisational and administrative skills. - Ability to work as a team player - Excellent IT skills and abilities to develop skills using new technologies	
Personal Qualities	- A commitment to providing a student-centred approach throughout all aspects of the role. - Be a role model and demonstrate a commitment to the College values. - Total commitment to supporting the health, wellbeing and safeguarding our students. - Self-motivated, adaptable and flexible to change. - A passion for learning and personal development.	

****** If you do not currently hold a teaching qualification on appointment then you will be contractually required to achieve a teaching qualification within 3 years from the date of appointment. The College can support with this.