

# Person Specification

**Job Title:** Lecturer in Post-16 Transition Studies

**Department:** Skills for Life and Transition

## Information for candidates:

The person specification provides an outline of the experience, skills and abilities we expect the successful candidate to possess. You should match your own skills, experience, and abilities to those listed below. Tell us in what way you have carried out the criteria asked for; a sentence or two of explanation will help us to assess your application.

Applications from people with disabilities will be assessed based on the specification criteria to carry out the duties of the post.

<b>Criteria</b>	<b>Essential</b> √	<b>Desirable</b> √
<b>Skills and Abilities</b>		
1. Excellent organisational skills	√	
2. Excellent communication skills	√	
3. Flexibility	√	
4. Organised and efficient	√	
5. IT Competent	√	
<b>Experience</b>		
1. A minimum of 2 years working with young people with mental health and social care issues	√	
2. A minimum of 2 years working with hard to reach learners or those who are or are at risk of becoming NEET	√	
3. Ability to engage, motivate and inspire young people	√	
4. Experience of delivering employability programmes	√	
5. Experience of teaching in FE		√
<b>Education / Qualification</b>		
1. Qualified to degree level or equivalent	√	

2. Level 5 teaching qualification		√
3. D32/D33/A1 Assessor or internal Verification qualifications		√
4. Minimum Level 2 in Maths and English (or equivalent)	√	
5. IAG qualification		√
<b>Other</b>		
1. Have a proven track record of problem solving and using initiative to overcome barriers	√	
2. Ability to work independently on and off site	√	
3. Curriculum development knowledge and understanding		√
4. Ability to travel to appointments/events	√	
5. An understanding of the requirements of safeguarding and promoting the welfare of children.	√	