

Person Specification – Summary of Criteria

Post Title: Lead Intranet Developer

Essential Criteria	Desirable Criteria
Degree in Computer Science, Software Engineering or related field, or equivalent professional experience	Experience working within a UK Further Education or public sector organisation
Evidence of continued professional development (CPD)	Knowledge of FE MIS platforms (e.g. ProSolution, EBS, Unite)
Substantial experience developing web applications using .NET technologies (ASP.NET Core, C#)	Experience with Microsoft Azure or hybrid cloud environments
Strong experience with SQL Server and relational database design	Experience with DevOps practices and CI/CD pipelines
Proven experience integrating systems and developing/consuming secure APIs	Knowledge or experience of accessibility standards, including WCAG
Experience supporting business-critical internal systems	Experience integrating with Microsoft 365 and Azure AD
Experience implementing secure authentication and role-based access control	Experience with performance monitoring, analytics, or reporting tools
Understanding of UK GDPR, Data Protection Act, and information security requirements	
Ability to design secure, scalable, and maintainable solutions aligned with best practice	
Strong analytical and problem-solving skills	

Ability to communicate effectively with technical and non-technical stakeholders	
Experience working within structured change and release management processes	
Strong organisational skills and ability to manage competing priorities	
Commitment to safeguarding, equality, diversity, and inclusion	