

Person Specification

Role Title	Lecturer (Health Care))
Department	Curriculum & Quality, Health Care, Science and Sport

Below is the person specification criteria for the role of Lecturer at Chelmsford College

Criteria	Essential	Desirable
Qualifications	<ul style="list-style-type: none"> • A recognised Teaching Qualification (L5 or above) (Apprenticeship PGCE, CertEd, DET/DTLLS)**(See Below) • A L6 degree / professional qualification in the subject relevant to the area you will be teaching or that is transferable. • English and Maths GCSE (Grade 4 or above (C or above) or Adult Literacy Level 2 	<ul style="list-style-type: none"> • Higher Degree / Masters • Management Qualification • O Level / A Level English and or maths.
Experience/ knowledge	<ul style="list-style-type: none"> • Proven successful experience of delivering competent teaching, learning and assessment in specific curriculum subjects. • Experience of working with a wide range of learners at different levels of learning. • Industry relevant experience. • Knowledge of developments in education sector, focussed on post 16 education. • Proven experience of supporting learners achieve regardless of abilities and SEND needs. • Knowledge and experience of compliance with quality improvement and assurance processes • Experience of planning curriculum / study programmes for a variety of curricula and awarding bodies. 	<ul style="list-style-type: none"> • Experience within post 16 education • Ofsted inspection experience. • Have used AI technologies to enhance delivery of subject with positive student outcomes.
Skills / Abilities	<ul style="list-style-type: none"> • Ability to utilise data to analyse, monitor and track student progress. • Excellent communication and presentation skills. • Excellent organisational and administrative skills. • Ability to work as a team player • Excellent IT skills and abilities to develop skills using new technologies 	
Personal Qualities	<ul style="list-style-type: none"> • A commitment to providing a student centred approach throughout all aspects of the role. • Be a role model and demonstrate a commitment to the College values. • Total commitment to supporting the health, wellbeing and safeguarding our students. • Self motivated, adaptable and flexible to change. • A passion for learning and personal development. 	

*** If you do not currently hold a teaching qualification on appointment then you will be contractually required to achieve a teaching qualification within 3 years from the date of appointment. The College can support with this.*