

## Person Specification

<b>Role Title</b>	Cover Teacher
<b>Department</b>	Academic Departments – Allocated subject to areas taught

Below is the person specification criteria for the role of Lecturer at Chelmsford College

Criteria	Essential	Desirable
Qualifications	<ul style="list-style-type: none"> <li>A recognised Teaching Qualification (L5 or above) (Apprenticeship, PGCE, CertEd, DET/DTLLS)**(See Below)</li> <li>A L6 degree or professional qualification in the subject relevant to the area you will be teaching or that is transferable.</li> <li>English and Maths GCSE (Grade 4 or above (C or above) or Adult Literacy Level 2</li> </ul>	<ul style="list-style-type: none"> <li>Higher Degree / Masters</li> <li>O Level / A Level English and or maths.</li> </ul>
Experience/ knowledge	<ul style="list-style-type: none"> <li>Proven successful experience of delivering competent teaching, learning and assessment in curriculum subjects.</li> <li>Experience of working with a wide range of learners at different levels of learning.</li> <li>Industry relevant experience.</li> <li>Proven experience of supporting learners achieve regardless of abilities and SEND needs.</li> <li>Knowledge and experience of compliance with quality improvement and assurance processes</li> <li>Experience of study programmes for a variety of curricula and awarding bodies.</li> </ul>	<ul style="list-style-type: none"> <li>Experience within post 16 education</li> <li>Ofsted inspection experience.</li> <li>Have used AI technologies to enhance delivery of subject with positive student outcomes.</li> </ul>
Skills / Abilities	<ul style="list-style-type: none"> <li>Ability to utilise data to analyse, monitor and tracker student progress.</li> <li>Excellent communication and presentation skills.</li> <li>Excellent organisational and administrative skills.</li> <li>Ability to work as a team player</li> <li>Excellent IT skills and abilities to develop skills using new technologies</li> </ul>	<ul style="list-style-type: none"> <li></li> </ul>
Personal Qualities	<ul style="list-style-type: none"> <li>A commitment to providing a student-centred approach throughout all aspects of the role.</li> <li>Be a role model and demonstrate a commitment to the College values.</li> <li>Total commitment to supporting the health, wellbeing and safeguarding our students.</li> <li>Self-motivated, adaptable and flexible to change.</li> <li>A passion for learning and personal development.</li> </ul>	<ul style="list-style-type: none"> <li></li> </ul>

**\*\*** If you do not currently hold a teaching qualification then due to the nature of this position,, then you will not meet the essential criteria for this position and therefore are likely not to be shortlisted.