

PERSON SPECIFICATION

JOB TITLE: MIS Systems Developer

DEPT: Information Services Team

Information for candidates:

The person specification provides an outline of the experience, skills and abilities we expect the successful candidate to possess. You should match your own skills, experience, and abilities to those listed below. Tell us in what way you have carried out the criteria asked for; a sentence or two of explanation will help us to assess your application.

Applications from people with disabilities will be assessed based on the specification criteria to carry out the duties of the post.

Criteria	Essential ✓	Desirable ✓
Skills and Abilities		
1. Proven experience in developing and supporting UNIT-E MIS Systems	✓	
2. Strong knowledge of SQL, scripting languages and databased management		✓
3. Experience with system integration and API development		✓
4. Excellent problem-solving skills	✓	
5. Analytical thinking with the ability to interpret business data and present meaningful insights	✓	
6. Attention to detail to ensure accuracy in data and reports	✓	
7. Ability to manage multiple priorities and to deliver to deadlines	✓	
8. Strong communication skills for working with technical and non-technical stakeholders		✓

Experience / Knowledge		
1. Experience of developing reporting within Oracle / SQL	√	
2. Experience of working in a complex data environment (involving system integration)		√
3. Experience or knowledge of Further Education funding methodologies		√
4. Experience with Microsoft Power Platform (Power Apps, Automate, BI)		√
Education / Qualification		
1. Level 3 or equivalent qualification	√	
2. NVQ or similar practical IT related qualification / accreditation		√
Other		
1. Have excellent communication skills	√	
2. Have a keen interest in up-and-coming technologies	√	
3. Accurate, methodical, excellent attention to detail	√	
4. Good team player, punctual, positive, reliable and flexible	√	
5. Understanding and sympathy with young people	√	
6. Candidates will take responsibility for safeguarding and promoting the welfare of children and will therefore be suitable to work with children.	√	