

Person Specification

Role Title	Lecturer (Generic)
Department	Curriculum & Quality, Health Care, Science and Sport

Below is the person specification criteria for the role of Lecturer at Chelmsford College

Criteria	Essential	Desirable
Qualifications	<ul style="list-style-type: none"> A recognised Teaching Qualification (L5 or above) (Apprenticeship PGCE, CertEd, DET/DTLLS)**(See Below) A L6 degree / professional qualification in the subject relevant to the area you will be teaching or that is transferable. English and Maths GCSE (Grade 4 or above (C or above) or Adult Literacy Level 2 	<ul style="list-style-type: none"> Higher Degree / Masters Management Qualification O Level / A Level English and or maths.
Experience/ knowledge	<ul style="list-style-type: none"> Proven successful experience of delivering competent teaching, learning and assessment in specific curriculum subjects. Experience of working with a wide range of learners at different levels of learning. Industry relevant experience. Knowledge of developments in education sector, focussed on post 16 education. Proven experience of supporting learners achieve regardless of abilities and SEND needs. Knowledge and experience of compliance with quality improvement and assurance processes Experience of planning curriculum / study programmes for a variety of curricula and awarding bodies. 	<ul style="list-style-type: none"> Experience within post 16 education Ofsted inspection experience. Have used AI technologies to enhance delivery of subject with positive student outcomes.
Skills / Abilities	<ul style="list-style-type: none"> Ability to utilise data to analyse, monitor and tracker student progress. Excellent communication and presentation skills. Excellent organisational and administrative skills. Ability to work as a team player Excellent IT skills and abilities to develop skills using new technologies 	<ul style="list-style-type: none">
Personal Qualities	<ul style="list-style-type: none"> A commitment to providing a student centred approach throughout all aspects of the role. Be a role model and demonstrate a commitment to the College values. Total commitment to supporting the health, wellbeing and safeguarding our students. Self motivated, adaptable and flexible to change. A passion for learning and personal development. 	<ul style="list-style-type: none">

****** If you do not currently hold a teaching qualification on appointment then you will be contractually required to achieve a teaching qualification within 3 years from the date of appointment. The College can support with this.