

PERSON SPECIFICATION

JOB TITLE: **Teacher of the Deaf**

DEPARTMENT: **(INSPIRE) SEND Support**

Information for Candidates:

The person specification provides an outline of the experience, skills and abilities we expect the successful candidate to possess. You should match your own skills, experience, and abilities to those listed below. Tell us in what way you have carried out the criteria and abilities to those listed below. Tell us in what way you have carried out the criteria asked for; a sentence or two of explanation will help us to assess your application.

Applications from people with disabilities will be assessed based on the specification criteria to carry out the duties of the post.

Criteria	Essential ✓ Where relevant	Desirable ✓ Where relevant
Skills and Abilities 1. QTS and Qualifications as ToD 2. Level 3 or above BSL 3. Ability to assess the needs of learners with hearing impairment and develop appropriate support plans 4. Ability to develop appropriate materials and strategies to support learners' needs. 5. Ability to set smart learning objectives and track, monitor and review learner progress. 6. Ability to deliver individual and whole group teaching with deaf students. 7. Experience of working with students with EHCPs 8. Ability to deliver awareness and training across college .	✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓	✓
Experience 1. Experience of flexible delivery in a specialist SEN environment. 2. Ability to work with 16-19 and adult learners		✓ ✓

Other 1. Able to work flexibly and under pressure. 2. Takes responsibility for safeguarding and promoting the welfare of children. 3. Strong IT/Microsoft Office skills	✓ ✓	✓
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