PERSON SPECIFICATION

JOB TITLE: Lecturer in Hairdressing

DEPARTMENT: SI

Information for candidates:
The person specification provides an outline of the experience, skills and abilities we expect the successful candidate to possess. You should match your own skills, experience, and abilities to those listed below. Tell us in what way you have carried out the criteria asked for; a sentence or two of explanation will help us to assess your application.

Applications from people with disabilities will be assessed based on the specification criteria to carry out the duties of the post.

Criteria	Essential √	Desirable √
Qualificati ons		
A recognised teaching qualification (e.g. PGCE, CertEd, Level 5 Diploma in Education & Training) or willingness to work towards one	√	
Level 3 qualification or higher in Hairdressing	√	
English and Maths at Level 2 (GCSE grade C/4 or equivalent)	√	
Assessor and/or Internal Verifier qualification (e.g. A1, TAQA, V1)	√	
Experie nce		
Recent experience working in a professional hairdressing salon	√	
Experience of teaching, training or mentoring in a salon or education setting	√	
Experience of delivering practical demonstrations and	√	

theoretical content in hairdressing		
Experience of working with awarding bodies and assessment processes		✓
Experience supporting learners with varying levels of ability, including additional needs		✓
Skills and Abilities		
Ability to plan and deliver high-quality, engaging lessons across a range of hairdressing topics	✓	
Strong communication and interpersonal skills	✓	
Ability to motivate and support learners to achieve their full potential	✓	
Creative approach to problem solving, proactive & positive	✓	
Ability to manage a training salon environment and uphold health and safety regulations	✓	
Competency in using technology to support learning and administrative duties	✓	
Organised and reliable, with strong time management and administrative skills	✓	
Ability to contribute to curriculum development and course improvement		✓
Personal Attributes		
Committed to inclusive education and safeguarding learners	✓	

Willingness to participate in CPD to stay current with industry and teaching developments	✓	
Positive, proactive, and student-focused approach to teaching and learning	✓	
Ability to work flexibly, including evenings or weekends if required	✓	
Passion for the hairdressing industry and dedication to professional high standards	✓	