CHELMSFORD COLLEGE

PERSON SPECIFICATION

JOB TITLE: Independence and Inclusion Coach

Information for candidates: The person specification provides an outline of the experience, skills and abilities we expect the successful candidate to possess. You should match your own skills, experience, and abilities to those listed below. Tell us in what way you have carried out the criteria asked for; a sentence or two of explanation will help us to assess your application.

Applications from people with disabilities will be assessed based on the specified criteria to carry out the duties of the post. CRITERIA	Essential √ where relevant	Desirable √ where relevant
Skills and Abilities		
Understanding how people learn Good level of communication and	√ √	
numeracy skills	$\sqrt{}$	
Desire to work with young people and adults		
Good organisational Skills	$\sqrt{}$	
Special Knowledge		
Understanding/experience of working with young people and adults with complex learning difficulties	V	
Education/Qualification		
Maths and English GCSE at C grade (or equivalent)	\checkmark	
Learning Support Qualification		
Level 3 Teaching Award in Education &		$\sqrt{}$
Training		
Experience		.1
Working in the same or similar role		V
Experience of personal care and administering medication		\checkmark