

# **PERSON SPECIFICATION**

**JOB TITLE:** Apprentice in Childcare Level 2 or 3 depending on skills, qualifications and experience

**DEPARTMENT:** Nursery / Out of school

**Responsible to: Dovedale Nursery Manager**

**Responsible for: No subordinate Staff**

## **Information for candidates:**

The person specification provides an outline of the experience, skills and abilities we expect the successful candidate to possess. You should match your own skills, experience, and abilities to those listed below. Tell us in what way you have carried out the criteria asked for; a sentence or two of explanation will help us to assess your application.

Applications from people with disabilities will be assessed based on the specification criteria to carry out the duties of the post.

<b>Criteria</b>	<b>Essential</b> √	<b>Desirable</b> √
<b>Skills and Abilities</b>		
1. Awareness of the EYFS and importance of providing a high quality stimulating environment.		√
2. knowledge of Safeguarding and Child Protection Procedure.	√	
3. A good understanding of early years Foundation stage framework.		√
4. Ability to work as part of a team, maintaining positive relationships with colleagues and parents.	√	
5. General interest to work with children	√	
<b>Experience</b>		
1. Experience in a group setting with children aged 0 - 8 years.		√
2. Effective team working	√	

3. Able to cover and be flexible with staff shift patterns		√
<b>Education / Qualification</b>		
4. GCSE grade C (4+) or equivalent in Maths and English or an equivalent qualification	√	
6. First Aid		√
<b>Other</b>		
1. To be able to foster effective partnership working with parents and external agencies.	√	
2. Candidates will take responsibility for safeguarding and promoting the welfare of children and will therefore be suitable to work with children.	√	