

## **Arrangements for students and staff to have an input to the educational character of the College**

Chelmsford College values the views of all students, staff and the communities we serve in determining our educational character and the learning opportunities we offer.

We have a Student Council and course representatives to provide College managers with direct feedback, as well as a Student Governor who sits on the Board. 'Learner Voice' is very important to our mission and we seek the views of students through our tutorial process, student forums, course surveys, participation in course and departmental meetings, and the involvement of students when we recruit new teachers. We plan to involve students in our lesson observation process in the future.

We involve staff through a Staff Council, with membership drawn from all areas of the College and comprising teaching, business support and management representatives. We have two staff governors who sit on the Board; one teacher governor and one business support governor. Views of all members of staff are also sought through staff forums and an annual staff conference. The College recognises trade unions for teaching and business support staff and regular meetings are held with trade union representatives.