

**CHELMSFORD COLLEGE**  
**SEARCH & GOVERNANCE COMMITTEE**  
**25<sup>th</sup> March 2011.**

**Present:** Janice McLean  
David Law  
Liz Wood  
Graham Evans

**In Attendance:** John Fowl (Clerk to the Corporation)

**116. To Receive Apologies For Absence.**

Apologies were received from Elaine Oddie.

**117. Declaration Of Interests**

There were no declarations

**118. To Approve the Minutes of the Search Committee held on 3<sup>rd</sup> December 2010.**

The Minutes were approved.

**119. Matters Arising**

There were no matters arising.

**120. To Interview Candidates for Membership of the Board.**

The Governors had placed an advertisement in the local press and also approached the School Governors One Stop Shop for interested people matching the skills the Board was currently seeking. There were as a consequence 4 candidates to interview. All candidates were informed that there were just 2 vacancies but that the College operated a system of external co-opted members.

**Gill Adams.**

Gill had responded to the advert and told governors of her 30 years experience in secondary education, which included working as a Deputy Head and with Ofsted.

Whilst the Governors felt she had a good background in schools her educational skills were covered by a number of the existing governors who had FE/HE experience. It was felt that her Ofsted experience may be of some value and that she could have a worthwhile input to the Quality & Learners Committee.

It was **RECOMMENDED** that the Board appoint Gill Adams as an External Co-optee to the Quality & Learners Committee for the period ending on 31<sup>st</sup> July 2012.

**Frances Sharpe.**

Frances had been a student at the College prior to progressing to University to study a Law degree in criminal law. Whilst qualifying as a Barrister she then did not practice in that capacity and has been working as the Manager of the Witness Service at Chelmsford Crown Court. Having read the information sent to her by the Clerk she expressed a wish to

put something back into FE. Governors were disappointed that despite this Frances did not seem to have researched any information about the College.

It was **RECOMMENDED** that the Board appoint Frances as an External Co-optee to the PF&GP Committee for the period ending on 31<sup>st</sup> July 2012.

**Angelika Baxter.**

Angelika is currently working for Essex CC as their Ethnic Minority Achievement Advisor, dealing with Black & Ethnic minority pupils for whom English is an additional Language. It was considered that as there are a growing number of minority groups in Chelmsford and Essex the Board could benefit from her experience with them. It was noted that Angelika had provided Equality & Diversity training to College staff.

It was **RECOMMENDED** that the Board appoint Angelika as a Governor for the 4 year period ending on 8<sup>th</sup> July 2015 and that she serve on the PF&GP Committee.

**Khadijah Zaidi.**

Khadijah stated that she was a Muslim and had worked for the Muslim charity Muslim Youth Helpline. A member of her family had attended a FE College to gain qualifications before setting up a Financial Services Business so Khadijah felt this had given her a good insight into the role and work of FE Colleges.

The Governors were very impressed with Khadijah's background and felt she would bring a new perspective to the Board membership.

It was **RECOMMENDED** that the Board appoint Khadijah as a Governor for the 4 year period ending on 8<sup>th</sup> July 2015 and that she serve on the PF&GP Committee

**121. Any Other Business.**

The Search Committee had interviewed Peter Massingham as a potential Governor on 3<sup>rd</sup> December 2010. Peter's background was in Banking and then Schools IT. It was not felt that these skills were needed by the Board at this time and so it was not intended to recommend his appointment to the Board.

**122. Date And Time Of Next Meeting.**

To Be Arranged.

Chairman\_\_\_\_\_

Date:\_\_\_\_\_